STRENGTH Deployment Inventory

TEAM DEVELOPMENT PROGRAMS

THE IDEA

The Strength Deployment Inventory® (SDI®) is the cornerstone tool of Relationship Awareness Theory. Whereas many other tools measure behaviour, the SDI goes beyond behaviour into the motivations and values that underlie those behaviours. Identifying people's unique driving forces is tremendously helpful – particularly when it feels like people are crashing into each other, rather than driving an organization's results.

Relationship intelligence gives organizations and individuals the tools they need to build more effective personal and professional relationships. This tool empowers people to recognize that they can choose their behaviours to accommodate their underlying values, while also taking into account the values of others. It is a dynamic and powerful way to look at human relationships that aids in minimizing unnecessary conflict while building communication, empathy, and effective relationships.

We can see the difference these training session have had and the result has been positive experiences for our guests and increased sales.

Sean Durkin -
Area Manager
Conservation Halton

THE DETAILS

- The SDI assessment tool and Interpretive Guide
- Presentation of the SDI assessment tool results through an interactive process
- A Team Plot highlighting areas of strength, as well as 'borrowing' challenges
- Creation of personal and team action plans

THE DURATION

- Can be designed as half-day, full-day

THE RESULTS

- **Understand and leverage other team members' unique motivation and talents**
- **Learn to look for the right things and ask the right questions of colleagues, staff and clients to help tap into how they are wired**
- **Challenge unproductive and limiting mindsets**
- **Avoid unwarranted conflict while learning to benefit from healthy opposition**

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